

Equity in Athletics Disclosure Act **Completion Certificate**

The Equity in Athletics Disclosure Act (EADA) data for
Pasco-Hernando State College
(136400)
were completed and locked on **October 15, 2025**.

Thank you for your participation in the data collection.
This certificate was prepared on **October 15, 2025**

2025 EADA Survey

Institution: (136400)

User ID: E1364001

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- ☒ By Team ☐ Per Participant

2. Select the type of varsity sports teams at your institution.

- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams

3. Do any of your teams have assistant coaches?

- ☒ Yes
- ☒ Men's Teams
- ☒ Women's Teams
- ☐ Coed Teams
- ☐ No

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	☐	☐	Badminton	☐	☐
Baseball	☒		Basketball	☒	☐
Beach Volleyball	☐	☐	Bowling	☐	☐
Cross Country	☒	☒	Diving	☐	☐
Equestrian	☐	☐	Fencing	☐	☐
Field Hockey		☐	Football	☐	
Golf	☐	☐	Gymnastics	☐	☐
Ice Hockey	☐	☐	Lacrosse	☐	☐
Rifle	☐	☐	Rodeo	☐	☐
Rowing	☐	☐	Sailing	☐	☐
Skiing	☐	☐	Soccer	☐	☒
Softball		☒	Squash	☐	☐
Swimming	☐	☐	Swimming and Diving (combined)	☐	☐
Synchronized Swimming		☐	Table Tennis	☐	☐
Team Handball	☐	☐	Tennis	☐	☐
Track and Field (Indoor)	☐	☐	Track and Field (Outdoor)	☐	☐

Track and Field and Cross Country (combined)	☐	☐	Volleyball	☐	☒
Water Polo	☐	☐	Weight Lifting	☐	☐
Wrestling	☐	☐	Other Varsity Sports (Specify sports in the caveat box.)*	☐	☐

Caveat (Specify Other Varsity Sports):
 *Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.
 *The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams

Women's Teams

Baseball

27

Basketball	13	
Cross Country	9	10
Soccer		21
Softball		18
Volleyball		16
Total Participants Men's and Women's Teams	49	65
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	49	65

CAVEAT

*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box.

This does not apply for coed teams.

*If you selected **Other Sports**, specify which team(s) are included.

*Additionally, provide any other clarifying information here.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Baseball	0	1	0	1	0	0	0	0	1
Basketball	0	1	0	1	0	0	0	0	1
Cross Country	0	1	0	1	0	0	0	0	1
Coaching Position Totals	0	3	0	3	0	0	0	0	3

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Cross Country						1		1	1
Soccer		1		1					1
Softball						1		1	1
Volleyball						1		1	1
Coaching Position Totals	0	1	0	1	0	3	0	3	4

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams

Women's Teams

Average Annual Institutional Salary per Head Coaching Position
(for coaching duties only)

13,333

22,875

Number of Head Coaching Positions Used to Calculate the Average

3

4

Number of Volunteer Head Coaching Positions
(Do not include these coaches in your salary or FTE calculations.)

0

0

Average Annual Institutional Salary per Full-time equivalent (FTE)

47,058

47,165

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

0.85

1.94

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Baseball		1		1					1
Basketball		1		1					1

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Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Cross Country									0
Soccer						1		1	1
Softball						1		1	1
Volleyball						1		1	1
Coaching Position	0	0	0	0	0	3	0	3	3

Totals

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	7,088	7,088
Number of Assistant Coaching Positions Used to Calculate the Average	2	3
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	21,479	21,479
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.66	0.99

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	178,882	238,342	417,224
Ratio (percent)	43	57	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	0	0	0

CAVEAT

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams				Women's Teams			
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	13	287	3,731				3,731
Baseball	27	4,173	112,662				112,662
Cross Country	9	2,467	22,201	10	1,897	18,971	41,172
Soccer				21	1,069	22,440	22,440
Softball				18	946	17,028	17,028
Volleyball				16	1,492	23,878	23,878
Total Operating Expenses Men's and	49		138,594	65		82,317	220,911

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	112,117		112,117
Baseball	287,161		287,161
Cross Country	96,138	95,429	191,567
Soccer		135,501	135,501
Softball		160,123	160,123
Volleyball		119,602	119,602
Total Expenses of all Sports, Except Football and Basketball, Combined	383,299	510,655	893,954
Total Expenses Men's and Women's Teams	495,416	510,655	1,006,071

Not Allocated by Sex/Sport (Expenses not attributable to a particular sport or sports)	414,749
Grand Total Expenses	1,420,820

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	112,117		112,117
Baseball	287,161		287,161
Cross Country	96,138	95,429	191,567
Soccer		135,501	135,501
Softball		160,123	160,123
Volleyball		119,602	119,602
Total Revenues of all Sports, Except Football and	383,299	510,655	893,954

Basketball, Combined

Total Revenues Men's and Women's Teams

495,416

510,655

1,006,071

Not Allocated by Sex/Sport (Revenues not attributable to a particular sport or sports)

414,749

Grand Total for all Teams (includes by team and not allocated by Sex/sport)

1,420,820

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	39,999	91,500	131,499
2 <u>Total of Assistant Coaches' Salaries</u>	14,176	21,264	35,440
3 <u>Total Salaries (Lines 1+2)</u>	54,175	112,764	166,939
4 <u>Athletically Related Student Aid</u>	178,882	238,342	417,224
5 <u>Recruiting Expenses</u>	0	0	0
6 <u>Operating (Game-Day) Expenses</u>	138,594	82,317	220,911

7	<u>Summary of Subset Expenses (Lines 3+4+5+6).</u>	371,651	433,423	805,074
8	<u>Total Expenses for Teams</u>	495,416	510,655	1,006,071
9	<u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7).</u>	123,765	77,232	200,997
10	<u>Not Allocated Expenses</u>			414,749
11	<u>Grand Total Expenses (Lines 8+10).</u>			1,420,820
12	<u>Total Revenues for Teams</u>	495,416	510,655	1,006,071
13	<u>Not Allocated Revenues</u>			414,749
14	<u>Grand Total Revenues (Lines 12+13).</u>			1,420,820
15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8).</u>	0	0	0
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11).</u>			0

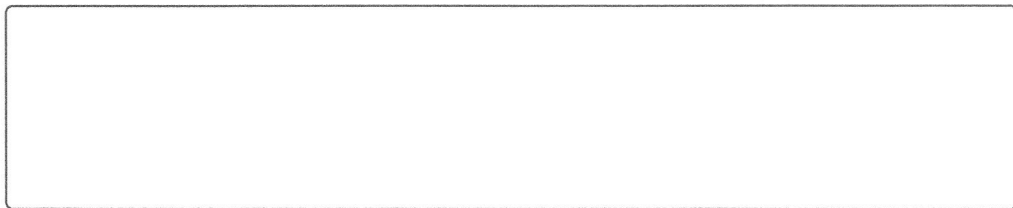
To return to a data entry screen, click on the link in the [Navigation Menu](#).
To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.



Athletic Compliance Verification Form

Institution: Pasco-Hernando State College

Part I. Please indicate for each item below whether your institution is or is not in compliance.

1. Sports and levels of competition effectively accommodate the interests and abilities of members of both sexes. [Section 1000.05(3)(d)(1), F.S.; Rule 6A-19.004(2), F.A.C.; Title IX: 106.41(c)(1)]

☒ IN COMPLIANCE ☐ NOT IN COMPLIANCE

2. Equipment and supplies are provided equitably to female and male teams. [Section 1000.05(3)(d)(2), F.S.; Rule 6A-19.004(4), F.A.C.; Title IX: 106.41(c)(2)]

☒ IN COMPLIANCE ☐ NOT IN COMPLIANCE

3. Scheduling of games and practice times provide for equal opportunities. [Section 1000.05(3)(d)(3), F.S.; Rule 6A-19.004(5), F.A.C.; Title IX: 106.41(c)(3)]

☒ IN COMPLIANCE ☐ NOT IN COMPLIANCE

4. Travel and Per Diem allowances are provided for athletes in an equitable manner. [Section 1000.05(3)(d)(4), F.S.; Rule 6A-19.004(6), F.A.C.; Title IX: 106(c)(4)]

☒ IN COMPLIANCE ☐ NOT IN COMPLIANCE

5. Opportunities to receive coaching are provided in an equitable manner. [Section 1000.05(3)(d)(5), F.S.; Rule 6A-19.004(7), F.A.C.; Title IX: 106.41(c)(5)]

☒ IN COMPLIANCE ☐ NOT IN COMPLIANCE

6. Locker rooms, practice facilities and competitive facilities are of comparable quality for male and female teams. [Section 1000.05(3)(d)(7), F.S.; Rule 6A-19.004(8), F.A.C.; Title IX: 106.41(c)(7)]

☒ IN COMPLIANCE ☐ NOT IN COMPLIANCE

7. Medical and training facilities and services, including insurance, are provided in an equitable manner. [Section 1000.05(3)(d)(8), F.S.; Rule 6A-19.004(9), F.A.C.; Title IX: 106.41(c)(8)]

☒ IN COMPLIANCE ☐ NOT IN COMPLIANCE

8. Publicity and promotion of male and female teams support equal opportunity. [Section 1000.05(3)(d)(10), F.S.; Rule 6A-19.004(10), F.A.C.; Title IX: 106.41(c)(10)]

☒ IN COMPLIANCE ☐ NOT IN COMPLIANCE

9. Support services are equitable for male and female teams. [Rule 6A-19.004(11), F.A.C.; Title IX: 106.41(a)]

☒ IN COMPLIANCE ☐ NOT IN COMPLIANCE

10. Provision of housing, dining facilities and services provide equal opportunity. [Section 1000.05(3)(d)(9), F.S.; Rule 6A-19.004(12), F.A.C.; Title IX: 106.41(c)(9)]

☒ IN COMPLIANCE ☐ NOT IN COMPLIANCE

11. Recruitment of student athletes is conducted in a manner which provides equal opportunity. [Rule 6A-19.004(13), F.A.C.; Title IX: 106.41(a)]

☒ IN COMPLIANCE

☐ NOT IN COMPLIANCE

12. Recruitment of student athletes is conducted in a manner which provides equal opportunity. [Rule 6A-19.004(13), F.A.C.; Title IX: 106.41(a)]

☒ IN COMPLIANCE

☐ NOT IN COMPLIANCE

13. Recruitment, assignment and compensation of tutors is equitable. [Rule 6A-19.004(14), F.A.C.; Title IX: 106.41(c)]

☒ IN COMPLIANCE

☐ NOT IN COMPLIANCE

14. Financial aid is awarded to athletes in a manner which provides equal opportunity. [Rule 6A-19.005, F.A.C.; Title IX: 106.37(c)]

☒ IN COMPLIANCE

☐ NOT IN COMPLIANCE

Part II. Based on your responses in Part I, please either sign section A or complete and sign section B.

A. I hereby verify that the institution is in compliance with the identified components of our athletics program as required by Title IX, section 1000.05, F.S., and Rule 6A-19.004, F.A.C.



President Signature

October 15, 2025

Date

B. Corrective Action Plan

If the institution is not in compliance with any one or more of the above, please answer the following questions:

How is your institution out of compliance with athletics requirements in the Athletic Compliance Verification Form?

What are the planned actions to address the deficiencies found in athletics?

What is the timeline for addressing the deficiencies found in athletics?

I hereby verify that the above corrective action plan will be implemented to bring the institution into compliance within the time frame indicated in the Plan.

President Signature

Date